



PINEWOOD

Est. 1875

FIRST AID POLICY

A Whole-School policy including the EYFS

Health and Safety

Aims: This Policy aims to:

- Support pupils and staff with medical needs in School;
- Provide guidance for all staff and pupils in the School regarding procedures for First Aid care and policies to adhere to in the event of an emergency;
- Continue to improve the quality of First Aid service in the School;
- Seek to prevent staff and pupils from placing themselves at risk.

Objectives: To achieve these aims, it is the School's intention to:

Maintain in Surgery qualified nurses to work from 08.00 to 17.00, Monday to Friday and alternate Saturdays 08:00-13:00.

Ensure an appropriate number of qualified First aid members of staff are maintained. These include Boarding staff, Maintenance staff, key Support staff, Games staff and those involved with outdoor activities. Members of staff who have an Emergency first Aid Certificate have an update course every three years.

Maintain numbers of staff qualified in First Aid present on the school premises at all times. In the EYFS and Pre-prep setting **all** members of staff are required to obtain a paediatric first aid certificate. This training is updated on a three-yearly basis.

Ensure that all teaching and non-teaching staff are aware of their roles, accountability and responsibilities in respect of Health and Safety, and regularly receive up-to-date documentation of First Aid procedures.

Ensure by means of Handbooks, Health and Safety Notices, Inset and oral communication, that in the event of an emergency, staff and pupils know how to seek appropriate help.

The Surgery telephone number is: 01793 782205

The surgery email is; surgery@pinewoodschool.co.uk

In an emergency, when the Nurses are not in the Surgery they may be contacted on a **mobile telephone 07591 460296**. When it is not manned, the school office will identify the First Aider on duty, who will have access to the appropriate First Aid Kit and will record all incidents. A list of all First Aiders is available in the Fire-box outside the IT Network Manager's office, on this policy, in Pre-Prep staff room, the staff prep common room and, in the sports hall,

Ensure that members of staff know where First Aid boxes are located. All First Aid boxes and bags are standardised and should be checked after each use.
The defibrillator is located in the Main Hall.

Members of staff who use a specific item from a First Aid box should notify the Surgery Nurse who will provide them with a replacement. High usage bags and boxes will be stocked and checked as necessary.

A list of pupils with specific medical problems and disabilities is published for all teaching staff and other members of staff that may be central to the child's welfare, this is available for staff in the Prep school common Room and one specific too Pre-Prep and EYFS publish and displayed in the Prep-prep staff room. This list is reviewed and updated on a rolling basis.

Provide up-to-date information regarding the health status of Pupils by means of the Confidential Files in the Common Room and in Pre-Prep as appropriate.

All teaching staff should make themselves aware of the specific medical problems and disabilities of those pupils whom they teach.

Medical staff will provide information in the Surgery, in the Staff Handbook and through Inset on how to care for those with specific health problems. All staff receives training in the use of Epipens, asthma inhalers and Diabetes care.

OFF GAMES

If a parent wishes their child to be off games for a medical or personal reason, they must contact surgery directly via a phone call or email. All of this is stated in the Pinewood Parent Handbook. Surgery manage the off games list and liaise with the sporting staff if changes are made. Nurses can make a decision from surgery if a child is to be off games.

Procedures: If a child is taken ill during a lesson:

If a child is taken ill during a lesson, the pupil should be asked to attend Surgery. If for any reason, the Nurse is absent, and the pupil may be seen by the Matron on duty. There is a White Board in the adjacent corridor to the Matrons room where a list of staff that are First Aiders on duty is available. Pupils from EYFS are accompanied to Surgery by a member of the pre-prep staff who has a paediatric first aid certificate. The member of staff then remains with that pupil until they are discharged from Surgery back to class. If

the Nurse indicates that the pupil needs time in Surgery the member of staff leaves the pupil with the Nurse who will accompany the pupil back to pre-prep if not being discharged home.

If the Surgery Nurse discharges a pupil during lesson time, she will ensure that the pupil is aware of where it is they have to return to and inform the teacher by e-mail.

If a pupil is too ill to remain at School, the Surgery Nurse or, in her absence, the Senior Pastoral Carer or School Secretary will contact the parent or guardian of the child.

The Nurse keeps a log book of the time of arrivals, departures and treatment from the Surgery. The Health Protection Agency guidelines for emergency procedures and infectious diseases can be found at www.hpa.org.uk

Staff and the school office are informed directly if a pupil is resting in, or sent home from, the Surgery. The school office will then publish details on the Common Room Board.

If any Pupil in Pre-Prep, EYFS or Prep should have an accident the parents would be informed in writing, by e-mail or by telephone call. All EYFS children are required to have an accident form completed by the witnessing member of staff. This outlines why the pupil presented to Surgery, the treatment given and any follow up recommendations. All parents complete a Medical consent form annually for the administration of medication. This is stored electronically.

Accident and Emergency Procedure during School Hours:

Following an accident, injury or medical emergency the following steps should be taken to ensure that the correct help is given as quickly as possible:

In the event of an obvious medical emergency, an ambulance should be called immediately.

The injured person should not be moved if there is any suspicion that doing so could exacerbate any injuries or cause further harm.

The Surgery Nurse should be called to examine the injured person and give such treatment as is appropriate or possible. In the event of the Nurse not being available, the nearest available First Aider should be contacted.

If hospital treatment is necessary and an ambulance has not already been called, then this should be done.

If a member of staff uses his or her own car to take a seriously ill or injured person to hospital, another responsible adult is to accompany the driver. Only staff that have completed and authorised driver check can transport children.

The parent(s) or guardian must be contacted as quickly as possible and asked to join their child at School or hospital as appropriate. Members of staff should not wait for parents to arrive to take pupils to hospital unless they are certain that treatment is not urgently required.

An appropriate member of staff must accompany pupils to hospital if parents have not arrived in time to do so. The member of staff accompanying a pupil should wait at the hospital until the pupil's parent or guardian arrives.

Staff accompanying a pupil to hospital should not normally be asked to give their consent to medical treatment. In an emergency situation, however, consent should be given on the advice of a senior hospital doctor, provided that reasonable steps have been made to contact the parent(s) or guardian.

Any pupil who is required to go to hospital needs to have a Pupil contact medical form printed from the office to accompany them. If a parent is in attendance this is not required. All boarding children have these in their medical notes in surgery.

If a pupil contacts a parent(s) or guardian directly to say they need collecting as they are unwell please can you refer them back to surgery to be assessed. Surgery will then contact parents if they feel it necessary.

Accident and Emergency Procedure for out of School Hours and away Games Trips.

The injured person should not be moved if there is any suspicion that doing so could exacerbate his or her injuries or cause further harm.

The member of staff responsible for the activity or an available First Aider should examine the injured person and give such treatment as is appropriate to their training.

If hospital treatment is necessary, an ambulance should be called immediately, dial 999.

If it is felt that an ambulance is not necessary and the injuries do not require urgent treatment, the injured person's parent or guardian should be called to transport the injured person to hospital.

If the family cannot be contacted, the First Aider or member of staff should accompany the injured person to hospital.

If a member of staff uses his or her own car to take a seriously ill or injured person to hospital, another responsible adult is to accompany the driver. Only staff that have completed and authorised driver check can transport children.

Consideration may need to be given to pupils who would be left unattended if a member of staff transported or accompanied an injured person to hospital; in cases of difficulty, an ambulance should be called.

Disposable gloves must be worn by any member of staff who has to deal with bleeding or spillage of body fluids, and the gloves disposed of safely afterwards. Gloves can be found in each First Aid box.

(See Policy on Blood and Body Fluid Spillages)

Reporting Accidents:

Accident Books are located at Surgery and in the Estates building.

In the holidays the Accident Book is located in the Nurses pigeon hole.

All injuries and accidents to staff must be recorded in the Accident Book.

The member of staff present in the event of an injury (either on site or away matches/trips forms in bags) should take responsibility for filling in the Accident Away Form within 24hours.

All completed Accident Forms are sent to the Surgery, if a pupil they are scanned into their ISAMs notes.

The Nurse will give details of all Accident Forms of pupils and staff who have injuries/accidents that necessitate the need to attend hospital at termly Health and Safety meetings.

Pinewood School complies with RIDDOR/HSE guidelines. Guidance and support for reporting to RIDDOR is done via the Bursar.

The Administration of Medicine: Prep-School and EYFS

If a pupil needs to take prescribed medicine during the school day, there should be a written, signed request from the pupil's parent or guardian for the medicine to be kept in the Surgery and administered by the Surgery Nurse or pastoral carers. Medication that is not on the annual schools medication list has to be signed for by the parent using forms supplied by the Managing Medicines in Schools Document. All medication has to be supplied in the original containers. The drug should be signed in and out daily with a member of surgery if going home at the end of the day.

EYFS children under the age of 5 years needing medication, the parent/guardian would be telephoned to obtain verbal consent for ALL medication. The parent/guardian would then e-mail or fax the consent to school. When the child is collected from surgery a signature is required in the Surgery daily Records.

Medication should not normally be administered to a pupil by any member of staff other than the Surgery Nurse and pastoral carers and will be recorded in the Surgery log book; pupil's computerised nursing record and medicine chart.

However, medicines for emergency treatment such as inhalers for asthmatic pupils, diabetic medicines or Epi-Pens for severe allergic reactions should be readily available to pupils and all staff. These medications are kept in the school surgery and fully accessible. Epipens are located in the surgery, Prep common rooms, pre-pre top field bag and in Nursery for those children that require them.

If a child has a condition that needs regular medication as mentioned above and the child is leaving the school premises for an outing or sporting fixture, the appropriate medication would be placed in the Medical bag that would accompany that child and staff briefed accordingly.

All staff receives annual training in the use of Epi-Pens and asthma inhalers and should make themselves aware of the school's Anaphylaxis Policy. A list of pupils' medical conditions those needing Epi-Pens and inhalers are in the Common Room on the notice board in both the prep school and Pre-Prep for all staff to view.

Before educational trips and visits, parents should be asked to complete a form to indicate whether a pupil is taking medication and give details of its administration.

Guidance for use of Emergency Salbutamol Inhalers (refer to Asthma Policy for more detail)

The emergency salbutamol inhaler should only be used by children:

- Who have been diagnosed with asthma, and prescribed a reliever inhaler;
- For whom written parental consent for use of the emergency inhaler has been given.

It can only be given to children with asthma whose parents have consented to the use of an emergency inhaler. **IT MUST NOT** be used if a child is just breathless.

A register of children who can have an emergency inhaler is kept with the emergency inhaler kit, which can be found in all 3 sports pavilions, sports hall and in surgery.

The School Nurses will-

- On a monthly basis check that the inhaler and spacers are present and in working order and the inhaler has sufficient number of doses available;
- Replacement spacers are available following use;
- The mouthpiece of the inhaler has been cleaned, dried and returned to storage following use, or that replacements are available if it has to be disposed of.

If the emergency Inhalers are used members of staff must bring the canister to the school Surgery so that it can be correctly cleaned to prevent cross infection between pupils.

Appendix 1

A list of all First Aid trained staff is available from the School Surgery

Appendix 2

Location of first aid boxes at Pinewood School

1. 16+- Medical First Aid Bags kept in surgery these accompany any children leaving the premises.
2. Top field bag kept in Pre-Pep EYFS Area
3. Pre-Prep Kitchen EYFS area
4. CDT Room
5. Art Room
6. Theatre
7. Science Lab x 2
8. Lower School
9. Kitchen
10. Office/ Reception
11. Pavilion (Astro Turf)
12. Pavilion (Tennis Courts)
13. Pavillion (Athletics)
14. DT shed
15. Minibus 1
16. Minibus 2
17. Mini Bus 3
18. Mini Bus 4
19. Pool room
20. Pump room
21. Nursery EYFS Area
22. Boys Changing Room
23. Girls Changing Room
24. The Hoyland (in th writing room)
25. Outdoor classroom

All First aid boxes and bags are checked at the beginning of each academic term.

Reviewed: October 2020
Reviewed and Updated by Hannah Fairlie and Thabbeth Cotton, School Nurses
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